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July 26, 2017

Reference: European Union RoHS Compliance

To: Mar-Bal, Inc. valued customers

Mar-Bal, Inc. confirms our current glass reinforced composite products, as well as molded inserts, are in compliance with European Directive (EU) 2015/863 Restriction of Hazardous Substances (RoHS); also known as RoHS 3.

All suppliers have certified the raw materials purchased by Mar-Bal, Inc. are in compliance with RoHS. Mar-Bal, Inc. has not intentionally added lead (Pb), mercury (Hg), cadmium (Cd), hexavalent chromium (Cr⁶⁺), polybrominated biphenyls (PBB), polybrominated diphenyl ether (PBDE), bis(2-ethylhexyl) phthalate (DEHP), butyl benzyl phthalate (BBP), dibutyl phthalate (DBP), or diisobutyl phthalate (DIBP) during the production of our products.

In accordance to Mar-Bal's philosophy of quality excellence, we make continuous effort to ensure all raw materials comply with RoHS. Please feel free to contact me if you need further information.

Sincerely,

A handwritten signature in blue ink that reads "Bing Cheng". The signature is fluid and cursive, with the first name "Bing" and last name "Cheng" clearly distinguishable.

Bing Cheng

Manager, Materials Engineering