

HEROES OF THE U.S. ECONOMY

Inc. magazine's Hire Power Awards recognizes America's leading job creators

Mar-Bal, Inc. honored for manufacturing job creation over the past 18 months

New York, NY (October 29, 2013) – Chagrin Falls, Ohio based Mar-Bal, Inc. will be featured in the 2nd annual *Inc.* Hire Power Awards, recognizing the private businesses that have generated the most jobs in the past three years.

Mar-Bal, Inc. generated 179 jobs, representing a 60% employee growth, from January 1st, 2012 to June 30th 2013, placing it among the top private business job creators within the manufacturing industry.

Founded in 1970, Mar-Bal, Inc. is a compounder and molder of Thermoset composite products. As a vertically-integrated, one-source solutions provider, Mar-Bal serves the appliance, electrical, industrial and transportation marketplaces from their four facilities located in Ohio, Missouri and Virginia.

The Bureau of Labor Statistics reports that only 222,000 full-time jobs were added in 2012—compare those numbers to the honorees of the *Inc.* magazine's HIRE POWER AWARDS, which created 69,182 jobs between January 1, 2012 and June 30, 2013. The numbers become even more amazing when you look closer—the top job creator, Universal Services of America added 14,240 employees to a workforce of 35,000; second-place Vivint added 1,943 to 6,496 and third-place Heartland Dental Care added 1,759 to 4,965. These small to mid-sized companies and other just like Mar-Bal could hold the key to restoring America's economic vitality.

“For the second year in a row, we are pleased to recognize the employers who are putting Americans back to work for a second time,” says Eric Schurenberg, Editor-in-Chief of *Inc.* “The **HIRE POWER AWARDS** are the only awards that single out job creators. We think it's fitting to pay tribute to company founders not just for their business prowess but also for their immense contribution to the welfare of U.S. workers and the vitality of the U.S. economy.”

Mar-Bal, Inc. is among the 437 private growth companies that are **HIRE POWER AWARDS** honorees, leading the way in creating more American jobs. While the honorees are found across the country in 25 categories, industries with the most Hire Power companies include health, financial services, software, human resources and IT services. States with the most honorees include California, Florida, Texas, Ohio, New York, Massachusetts, Illinois and Utah.

“At Bank of America Merrill Lynch, we understand the vital role of small and mid-sized businesses in the local economy,” said George Smith, head of Business Banking, Bank of America Merrill Lynch. “And we are proud to partner with **Inc.** to sponsor the **Hire Power Awards** to recognize these business leaders.”

An award ceremony, sponsored by Bank of America Merrill Lynch, will take place November 12, 2013 in San Francisco.

Eligibility

The **Inc.** Hire Power Award is for US-based, private companies (both for profit and non-profit). Companies must have been founded in 2011 or earlier and have employed at least 10 full-time US-based employees as of December 31, 2012. Companies must complete the Employee Verification Report. Top award finalists may also be asked to provide their 2012 EEO Employer Information Report.

Award categories include most jobs created in the US, most jobs created by state, most jobs created by industry and highest employee growth percentage.). Companies featured in *Inc.*'s November issue represent the top tier winners for the Higher Power Award and a complete list of the winners can be found on www.inc.com.

About Mar-Bal, Inc.



Mar-Bal, Inc., headquartered in Chagrin Falls, OH, is a compounder and molder of Thermoset composite products. Since 1970, Mar-Bal has engineered and manufactured quality, customized materials and parts while delivering unmatched client cost-effectiveness through superior customer service and commitment to the total value. As a vertically-integrated, one-source solutions provider, Mar-Bal serves the appliance, electrical, industrial and transportation marketplaces from their four facilities in North America and its Asia Sales Office located in

Shanghai. Mar-Bal, an ISO 9001:2008 Registered Company, continues to develop innovative products and has a portfolio of brands and proprietary products.

<http://www.mar-bal.com/>

Press Contact for Mar-Bal, Inc.:

Ron Poff

Manager, Global Marketing and Brands

PH: 440-539-6595 email: ron.poff@mar-bal.com

About Inc.

Founded in 1979 and acquired in 2005 by **Mansueto Ventures, Inc.** is the only major brand dedicated exclusively to owners and managers of growing private companies, with the aim to deliver real solutions for today's innovative company builders. Total monthly audience reach for the brand has grown significantly from 2,000,000 in 2010 to over 6,000,000 today. For more information, visit www.inc.com.

About Bank of America Merrill Lynch

Bank of America Merrill Lynch is one of the world's largest financial institutions, serving individual consumers, small- and middle-market businesses and large corporations with a full range of banking, investing, asset management and other financial and risk management products and services. The company provides unmatched convenience in the United States, serving approximately 57 million consumer and small business relationships with approximately 5,700 retail banking offices and approximately 17,250 ATMs and award-winning online banking with 30 million active users. Bank of America Merrill Lynch is among the world's leading wealth management companies and is a global leader in corporate and investment banking and trading across a broad range of asset classes, serving corporations, governments, institutions and individuals around the world. Bank of America Merrill Lynch offers industry-leading support to approximately 4 million small business owners through a suite of innovative, easy-to-use online products and services. For more information, visit: <http://corp.bankofamerica.com/business/smb>.

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