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January 1, 2014

**Reference:** European Union RoHS Compliance

**To:** Mar-Bal, Inc. valued customers

Mar-Bal, Inc. confirms our current glass reinforced composite products, as well as molded inserts, are in compliance with European Directive 2011/65/EU Restriction of Hazardous Substances (RoHS).

All suppliers have certified the raw materials purchased by Mar-Bal, Inc. are in compliance with RoHS. Mar-Bal, Inc. has not intentionally added lead (Pb), mercury (Hg), cadmium (Cd), hexavalent chromium (Cr<sup>6+</sup>), polybrominated biphenyls (PBB) or polybrominated diphenyl ether (PBDE) during the production of our products.

In accordance to Mar-Bal's philosophy of quality excellence, we make continuous effort to ensure all raw materials comply with RoHS. Please feel free to contact me if you need further information.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Bing Cheng'.

Bing Cheng

Manager, Materials Engineering